



# Health & Safety Policy

## Health & Safety Policy Statement

- It is the policy of Millennium Coatings Ltd “so far as is reasonably practical” that every possible step is taken to ensure the Health and Safety at work and that consultation occurs with employees on matters relating to their own health and safety.
- It is the company’s legal duty of care and intent to provide and maintain a safe place of work without risk to any employees or persons affected
- It is clearly indicated to all persons employed directly and working on behalf of the company that their responsibility in this field is no less than for any other function performed.
- The aim is to prevent accidents and cases of work related ill health.

## Organisation

- The CEO is ultimately responsible for the Health and Safety system to ensure that all information, instruction, competence training and supervision necessary are provided.
- It is the duty of every person to take reasonable care for the Health and Safety of themselves, fellow workers or any other persons affected by their work and “not to interfere” with any safeguards provided and to enable statutory duties or requirements to be fulfilled.
- All individuals are responsible to ensure that tools and equipment used are maintained in good workable condition and use the necessary safety devices and personal protective equipment.

## General

- The management are fully committed to this policy and its ethos, giving full support to those who endeavour to implement it
- The success of this policy is dependent on the support and co-operation of all persons in striving for continual improvement to the already established good health and safety record
- Co-operation and communication of all personnel is encouraged to promote and develop measures which will ensure Health and Safety at work
- Any Health and Safety issues are dealt with professionally and reviewed as part of the management review agenda to improve the system
- However, an individual’s failure to comply with any of the above may result in disciplinary action being taken.
- This policy is communicated freely and is available to any interested parties on the web site.
- This policy is reviewed annually or when any new relevant legislation is enacted.

A handwritten signature in black ink, appearing to read 'Simon Nightingale', is written over a large, faint, stylized graphic element that resembles a speech bubble or a large letter 'S'.

Signed: .....

Simon Nightingale (CEO)

Date: 30<sup>th</sup> November 2018

Revision 5